

Leadership Consulting & HR Services

by McClowry Consulting

Does this sound familiar?

- Your managers have not received formal leadership training and aren't leading their teams effectively, resulting in employee turnover and disengagement?
- Your company has grown rapidly and you don't have a good framework in place for on-boarding new employees?
- Your performance management system is nonexistent, outdated, or ineffective?
- You don't have successors identified for key company positions and would be unprepared if a critical position opened up?
- You lack a leadership pipeline so you consistently have to look outside the company to hire managers?

We offer highly customized solutions including:

Training Workshops

Half day - 15,000 points

- Emerging Leaders Program (ELP)
- LEAD Program (LEAD)
- Accelerated Leadership Program (ALP)
- Presenting with Conviction, Power, and Poise
- 5 Dysfunctions of a Team

Full day - 24,000 points

- Communication Skills
- Coaching and Giving Feedback
- Situational Leadership
- Writing for the Workplace
- Hiring and Interviewing
- Discipline and Terminations
- Goal Setting
- Conflict Management
- Creating a Positive Personal Brand
- Customer Service Skills
- Writing and Delivering Annual Performance Appraisals
- Compliance Training (HIPAA, Sexual Harassment, Workplace Respect)

Personal Effectiveness / Team Building

- Sessions to empower individuals and teams to communicate with impact

Workshops include:

- Team Communication (DISC)
- Presenting with Conviction and Poise
- Delivering Excellent Customer Service
- Giving Effective Feedback

DISC Workshop

Half day - 15,000 points + material costs

- Material costs range from 498-786 points per person

Leadership Development

- Live and virtual workshops designed to help leaders at all levels excel

Programs include:

- Emerging Leadership Skills
- Management Fundamentals
- Accelerated Leadership Skills

Booking this Practice Service is easy. Visit the Inner Circle dashboard on phonakpro.com, call your Phonak Representative or email practiceservices@phonak.com.